

A young child with dark skin is sitting in a wheelchair, looking up at a dove flying in a cloudy sky. The child is wearing a light green long-sleeved shirt. The dove is white and is holding a small branch in its beak. The background is a dramatic sky with large, dark clouds and a bright light source. The ground is a reddish-brown dirt path.

LITTLE EDEN Society Annual Report 2024/25

Index

Introduction

Mission	5
Definitions & Abbreviations	5
Theory of Change	6
Our Residents	7
Sustainability Milestones	8
Transparency & Accountability	8
Material Issues Report	9
Risk Assessment & Mitigation	11
Strategic Outlook	11
Commitment to Stakeholder Engagement & Accountability.....	12

CEO Report	13
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Programme Breakdown	14
----------------------------------	-----------

Occupational Therapy	14
Physiotherapy	15
Music Programme	17
Stimulation Programme	17
Specialised Seating & Community Outreach	19

Medical & Care Excellence Report	20
Our Care Philosophy	20
Residents Statistics	20
Medical Excellence Framework	23
Our Healthcare Heroes	24
Human Resources	25
Staff Composition	25
Long Service Awards	26
Sisters of the Imitation of Christ	25
Volunteers	27
Caring for the Carers	28
Employment Equity & Training Committee	29
Health & Safety	30
Empowering Through Education	30
Fundraising	32
Moments That Moved Us	32
Events	32
Volunteers & Vision	33
Feedback & Impact	34

Maintenance 35

 Sustainability in Action 35

 Naledi’s Transformation 37

Financial Report 38

 Financial Overview 38

 Income Sources 39

 Spending Categories 39

 Outlook and Strategic Priorities 40

 Treasurer’s Report 41

Chairman’s Message 43

Assurance Statement 45

 Reporting Criteria 48

Administrative Information 49

 Bank Details 49

 Contact Details 49



Introduction

"There can be no greater gift than that of giving one's time and energy to help others without expecting anything in return."

— Nelson Mandela



Our Mission in Motion

At LITTLE EDEN Society, every day begins with a simple yet profound purpose: to nurture abilities and embrace the unique journey of each individual in our care. Our 2025 Annual Report doesn't just document another year of service—it celebrates the remarkable stories of transformation, resilience, and unconditional love that define our community.

Behind every achievement lies the dedication of countless hands that tenderly care for our 300 residents living with Profound Intellectual Disability. Each resident represents a universe of potential waiting to be discovered, supported, and celebrated.

At LITTLE EDEN, we have a sacred vision: to embrace each resident with unconditional love, dignified care, and profound respect—while helping their unique abilities blossom into extraordinary possibilities.

The Society was founded in 1967 by the late Servants of God Danny and Domitilla Hyams who received numerous awards for their pioneering work.

LITTLE EDEN is a special place founded on the belief that every individual's needs are equally important. We are committed to ensuring that people with severe intellectual disabilities enjoy the same rights and benefits as all South African citizens.

Many of our residents have faced abandonment and marginalization by society. Individuals with intellectual disabilities are especially vulnerable to discrimination and often live in social exclusion.

Definitions & Abbreviations

Term	Definition
Abandoned	Left behind or given up by caregivers or family, often without support or intention to return.
Admission	The process of accepting and enrolling a person into a facility or program, such as a care home or hospital.
Assistive Mobility Devices	Tools or equipment that help individuals with limited movement to walk or move more easily and safely, such as wheelchairs, walkers, crutches, and walking frames.
BD	Business Development (department)
BoG	Board of Governors (Society)
BoM	Board of Management (Foundation)
Chronic Medication	Ongoing prescription medicine used to manage long-term health conditions like epilepsy or diabetes.
Death	The end of life; when a person permanently stops breathing and their heart stops beating.
Deaths	The plural of "death"; refers to multiple instances of people passing away.
Dental Service Onsite	Dental care provided directly at the facility or residence, allowing individuals to receive oral health treatment without needing to travel to an outside clinic.
DDHH	Domitilla and Danny Hyams Home (Edenvale)
DoE	Department of Education (Gauteng Provincial)
DoH	Department of Health (Gauteng Provincial)
DoL	Domus Our Lady Mother of all Children
DsD	Department of Social Development
Dual Diagnosis	A condition where a person has both a mental health disorder and a developmental or intellectual disability.
ERV	Elvira Rota Village (Bapsfontein)
Fidesco	An International Solidarity Association which sends volunteers
GP Consultations	Visits or appointments with a General Practitioner (GP) for medical advice, check-ups, or treatment.
Hospital Days	The number of days a person spends admitted in a hospital for treatment or care.
Indigent Residents	People living in a facility who have little or no income or financial support and rely entirely on the organisation for care.
LE / LES	LITTLE EDEN Society
LEF	LITTLE EDEN Foundation
Nok	Next of Kin (Family of residents)
NPO	Non-profit Organisation

LITTLE EDEN – Theory of Change

1

LITTLE EDEN'S holistic programme is designed to develop persons with intellectual disabilities to their full potential. We consider the unique abilities and needs of each resident to ensure they receive appropriate support and stimulation.

2

To encourage the community to recognise that each person is whole and complete, created by God with a mind, a body, a spirit, a soul. We believe in dignity and respect for every individual regardless of ability level.

3

Our programme offers professional health care, nutritious meals, occupational and physiotherapy services, stimulation activities, family assistance and support, and community outreach initiatives. Each aspect is designed to support the complete wellbeing of our residents.

4

The needs of every individual are equally important, and people with profound intellectual disabilities should enjoy the same rights and benefits as all South African citizens. We advocate for inclusion and equal treatment in society.

5

We focus on the whole person whether child or adult. Our care approach considers physical, emotional, social, and spiritual needs, creating environments where each resident feels comfortable, safe, and valued for who they are.

About 3 – 5% of the South African population have severe to profound intellectual disability. Intellectual disabilities can co-occur along with mental illness, medical problems and challenging behaviours.

People with intellectual disability present with challenging behaviour including self-injury, aggression and stereotypic behaviour for which they require intensive supervision.

In addition, people with severe and profound intellectual disability are prone to medical problems all which require extensive medical care:

OBESITY	SKIN ABNORMALITIES
OSTEOPOROSIS	ORAL AND DENTAL ISSUES
CARDIAC CONDITIONS	MUSCULOSKELETAL DEFORMITIES
HEARING IMPAIRMENT	BOWEL AND BLADDER PROBLEMS
EPILEPSY	GASTRO-ESOPHAGEAL REFLUX DISEASE
ENDOCRINE PROBLEMS (ESPECIALLY THYROID DISEASE)	VISION IMPAIRMENT

The care of our residents depends on highly qualified, dedicated, and compassionate staff who are passionate about supporting the most vulnerable members of our society.

Our team includes skilled mental healthcare professionals, such as nurses, psychologists, psychiatrists, occupational therapists, and social workers.

The nature of the work carried out at LITTLE EDEN Society is underpinned by the three core Values of Respect, Sanctity of Life and Love & Care®. The Society consists of two Homes: Domitilla and Danny Hyams Home (DDHH) in Edenvale (150 residents) and Elvira Rota Village (ERV) in Bapsfontein (150 residents).

Our Residents

LITTLE EDEN is licensed to care for 300 children and adults with profound intellectual disabilities, ranging in age from four to 69 years. While the average chronological age of our residents is 27, their mental functioning is far below that age.

Among our 300 residents, over 60% were abandoned or come from impoverished families who are unable to provide financial or emotional support. Some residents are HIV-positive or living with AIDS.

Caring for terminally ill or dying individuals is an integral part of the work we do at LITTLE EDEN, as our residents remain with us until the end of their lives. Some have been with us for over 45 years, and for many, LITTLE EDEN is the only home they will ever know.

The two Homes are quite different in design and layout. The Domitilla and Danny Hyams Home (DDHH) caters more for the level of frail care and has a therapy programme including occupational, physio and water therapy which focus on muscular, skeletal and body functioning

The Elvira Rota Village (ERV) caters for slightly higher functioning residents. This allows for an increased daily stimulation programme, which places a greater emphasis on participation in activities of daily living:

At ERV, residents engage in meaningful activities such as helping in the kitchen, working in the laundry, and assisting on the farm. While their independence is limited, they are encouraged to develop and maintain a degree of self-reliance, even though they will never be able to function independently or join mainstream society.



Sustainability Milestones

These initiatives aren't just operational improvements—they're investments in a future where compassion and sustainability work hand in hand, creating ripples of positive change that extend far beyond our walls. 2024/2025 marked watershed moments in our sustainability journey:

Water Security

A new 110,000-liter water tank at Edenvale safeguards daily operations, providing a reliable supply during frequent municipal shortages in the region.

Powering Independence

We completed solar installations at our Bapsfontein facilities—with Bapsfontein now completely off-grid.

Staff Wellbeing

Refurbished facilities at Bapsfontein now offer caregivers dignified, restful spaces—affirming our belief that great care begins with caring for our team.

Lucy's Lapa – A Place to Connect

Our newly built visitor room, "Lucy's Lapa," offers a warm, welcoming space where families can bond with their loved ones in comfort and privacy.

Sensory Rooms at Both Homes

Custom-designed sensory rooms provide calming, therapeutic environments that support emotional regulation and enrich our resident stimulation programmes.

Transparency & Accountability

This report covers all significant operations of LITTLE EDEN Society from April 1, 2024, to March 31, 2025, including both the Domitilla and Danny Hyams Home (DDHH) in Edenvale, Elvira Rota Village (ERV) in Bapsfontein, and our Charity Shop operations.

While independent entities like the [LITTLE EDEN Foundation](#) and [Associazione Domitilla Rota Hyams Onlus](#) maintain separate operations, our commitment to transparency remains unwavering across all our work.

Inclusivity

We believe meaningful progress comes through genuine stakeholder engagement—listening intently to every voice that contributes to our mission.

Materiality

We focus on issues that genuinely impact our decision-making and performance, ensuring resources flow where they create the greatest positive change.

Responsiveness

Our management systems and procedures ensure we address stakeholder concerns promptly and effectively, transforming input into meaningful action.

Impact

Through continuous monitoring and evaluation, we measure not just what we do, but the difference it makes in the lives we touch.

Thank you for walking this journey alongside us. Together, we're creating a world where embracing the unique journey of each of our residents reigns supreme, and every individual—regardless of ability—is valued, cherished, and embraced with open arms.

This report has been compiled with reference to the International Integrated Reporting Framework.

Material Issues Report

This report identifies and prioritises the material issues most pertinent to LITTLE EDEN Society during the 2024/2025 reporting period. Given the current volatile economic landscape, we have expanded our analysis beyond standard operational concerns to include macro-environmental factors that directly impact our mission to provide quality care to South Africa's most vulnerable community members.

LITTLE EDEN is mindful of the important role that our stakeholders play and we are committed to constant engagement with them and to taking their views and interests into consideration in our decision-making processes. This is in line with the four principles of Inclusivity, Materiality, Responsiveness and Impact set out in the AA1000 Accountability Principles Standard 2018.^{LA}

Care of Residents & Organisational Ethos

PRIORITY LEVEL: CRITICAL

At the heart of our 58-year legacy is unwavering care for our residents, guided by our core values: Divine Providence, Respect, Sanctity of Life, and Love & Care.

Key Initiatives

- Comprehensive staff training programmes
- Management development and coaching sessions
- Regular staff climate surveys
- Continuous programme evaluation and adaptation

Ongoing Challenges

- Maintaining staff morale while providing quality care to vulnerable populations
- Adapting programmes to meet evolving needs of both staff and residents

Donor Relations & Sustainability

PRIORITY LEVEL: CRITICAL

Donor support is vital to our work. Economic uncertainty has challenged donor capacity, prompting us to adapt our fundraising strategies.

Recent Achievements

- Successful completion of infrastructure upgrade project through international anonymous funding
- Installation of solar systems at both facilities (Bapsfontein now largely self-sufficient)
- Enhanced water security with 110,000-litre storage tank and pump system at Edenvale

Ongoing Focus

- Maintaining strong donor relationships through strategic Business Development initiatives
- Securing sustainable funding for operational expenses and facility improvements
- Diversifying funding sources to reduce dependency risk

Our Financial Stability

PRIORITY LEVEL: CRITICAL

The current macro-economic climate has led to ongoing financial strain, with reduced donation values from traditional supporters.

Strategic Response

- Development of self-sustainability initiatives
- Extension of pecan nut orchard for income generation
- Exploration of additional revenue-generating opportunities
- Enhanced financial planning and risk management

Governance & Transparency

PRIORITY LEVEL: HIGH

Strong governance frameworks ensure stakeholder confidence and organisational credibility, supporting long-term sustainability

Governance Structure

- Board-level subcommittees: Finance, Business Development, Audit and Risk, Remuneration
- Progressive internal audit schedule:
 - 2019: Charity Shop
 - 2020: Finance Department
 - 2020: Farm Audit
 - 2024: IT Systems
 - Ongoing: Farm operations

Government Relations

PRIORITY LEVEL: HIGH

Collaboration with government agencies is essential, and while regulatory challenges persist, we've strengthened ties, especially with the Department of Health and Environmental Health.

Key Challenges

- Department of Health subsidy restriction (maximum 50% allocation to manpower vs. required 70%)
- Medication supply shortages requiring private procurement
- Additional financial strain from regulatory compliance costs

Human Resource Capacity

PRIORITY LEVEL: HIGH

Dedicated funding allocation for staff capacity building from international donor (donors)

Investment Areas

- Dedicated funding allocation for staff capacity building from international donor
- Enhanced management development programmes
- Individual coaching for performance optimisation
- Focus on staff mental health and physical wellbeing

Communication Strategies

- Regular team meetings and CEO newsletters
- Ongoing staff training initiatives
- Climate surveys for needs assessment
- Recognition and appreciation programmes

Public Relations & Communications

PRIORITY LEVEL: MEDIUM-HIGH

Effective communication serves as the foundation for stakeholder relationships and organisational cohesion.

Strategic Importance

- Enhanced competition for donor funding requires stronger brand awareness
- Transparent communication builds trust with all stakeholder groups
- Internal communication supports staff morale and resident security
- Community engagement reinforces our mission to "Nurture abilities and equip for each unique journey"

Risk Assessment and Mitigation

External Risk Factors

- ✓ **Economic Volatility**
Ongoing monitoring and adaptive financial strategies
- ✓ **Regulatory Changes**
Proactive government relations and compliance management
- ✓ **Donor Market Competition**
Enhanced communication and impact demonstration

Internal Risk Factors

- ✓ **Staff Retention**
Comprehensive human resource development programmes
- ✓ **Operational Sustainability**
Diversified income generation and cost management
- ✓ **Service Quality**
Continuous training and process improvement

Strategic Outlook

LITTLE EDEN Society remains committed to our core mission while adapting to evolving challenges. Our integrated approach to material issue management ensures sustainable, quality care for our residents while maintaining the trust and support of our stakeholder community.

The organisation's 58-year foundation provides stability, while our adaptive strategies position us for continued success in serving South Africa's most vulnerable populations.

This report reflects LITTLE EDEN Society's commitment to transparency, accountability, and continuous improvement in our service to the community.

Commitment to Stakeholder Engagement & Accountability

The scope of this report remains unchanged from previous reports and reporting is in line with global best practice with the express purpose of being an instrument through which LITTLE EDEN is able to demonstrate to all stakeholders its commitment to public accountability, transparency, recording efficiency and sustainable fundraising.

PricewaterhouseCoopers Inc. provided limited external assurance on selected data in this report, indicated by "LA", in accordance with the International Standard on Assurance Engagements (ISAE 3000).

The scope of the assurance engagement and the statement of assurance are provided on page 43 of this report. The last Annual Report was released in July 2024.

This report has been compiled with reference to the International Integrated Reporting Framework.

LITTLE EDEN Society continues to prioritise clear, authentic communication in its mission to provide lifelong care for children and adults with profound intellectual disability. In today's fast-paced world, we use statistics and all available platforms to broaden our reach and amplify our message of compassion.

Digital Media

We use platforms like Facebook, Instagram, LinkedIn, and X to raise awareness, promote events, and connect with supporters. Over the past year, our social media reached 285,123 people (74.7% women, 25.3% men). Facebook remains our strongest channel (5,400 followers), with LinkedIn (1,596 followers) targeted for corporate engagement growth.

Strategic hashtag use has helped spark conversations and increase visibility. We remain committed to growing these platforms to inspire action and support.

Mainstream Media

LITTLE EDEN's media presence has expanded from local to national outlets via print, radio, and television. This strategic visibility helps us raise awareness, attract donors and volunteers, increase credibility and partnerships, and advocate for the rights and dignity of people with disabilities.

Website

Our website serves as an accessible, updated hub of information for donors, families, and stakeholders.

WhatsApp

Currently used for family updates, WhatsApp is being explored as an additional tool for stakeholder engagement.

Collaborations & Media Monitoring

Partnerships with organisations like the South African Federation for Mental Health and SOSA help extend our advocacy. Newsclip Media Monitoring provides pro bono support, helping us track media impact and refine communications.

Advocacy Beyond Our Boundaries

Since 1967, LITTLE EDEN has cared for 1,108 residents—65% abandoned—providing families relief and restoring income potential.

Our CEO Wheelchair Campaign® (8th year in 2025) runs every March during Intellectual Disability Awareness Month. It advocates for mobility challenges and disability rights, with growing support from corporates and figures like Paralympian Sandra Khumalo.

Impactful Partnerships

Special Olympics SA: Therapy content and onsite audiology screenings for residents

St David Marist Inanda: Shoe donations distributed in Alexandra

University Collaborations: Community service placements from Wits, eDeaf, GemMeg, and others

University of Pretoria: Participated in the launch of *I See You* by Dr Rory Du Plessis, reinforcing the shift towards person-centred disability care

Vision

We aim to inspire future leaders, support families, and shape a compassionate, inclusive society through advocacy, education, and collaboration.



CEO Report

Letter From The CEO

Nurturing Abilities, Embracing Every Unique Journey

Dear Friends, donors and supporters,

It is with immense pride that I reflect on my first six months as CEO of LITTLE EDEN since taking on this role on 1 November 2024 as well as the achievements reached since March 2024. Joining an organisation that has set the benchmark in supporting individuals with profound intellectual disabilities has been both humbling and inspiring. Our mission transcends basic care—it's about ensuring dignity, respect, inclusion, and a life filled with purpose and love for everyone we serve.

This past year has been transformative—marked by growth, resilience, and meaningful impact as we've committed ourselves to nurturing abilities and embracing every unique journey as was the dream and vision of our founders the Servants of God Domitilla and Danny Hyams.

One of our most significant achievements has been the revival of our community outreach programs in underserved areas. After years of inactivity, we've successfully reestablished our presence in Diepsloot, the informal settlements of Bela Bela, and Garankuwa. These initiatives have allowed us to:

- ✓ Provide essential resources to families with the greatest needs
- ✓ Create safe, supportive environments for learning and development
- ✓ Deliver specialised care and support to the most vulnerable members of our communities
- ✓ Offer moments of joy and connection to those who need it most

Our impact has been amplified through strategic collaborations with specialized service providers, including:

A crowning achievement this year was receiving the Gold Award in the Disability Rights Best Practice Category at the 2024 Gauteng Disability Rights Excellence Awards presented by the Gauteng Provincial Government. This recognition affirms our commitment to excellence and innovation in care practices.

As we chart our course forward, we remain steadfast in our commitment to building a world that celebrates abilities of all kinds. I am dedicated to:

- Building upon our strong foundation while exploring innovative approaches
- Expanding our reach to serve more individuals and families
- Strengthening our programs to enhance quality of life for those we serve
- Deepening our impact through evidence-based practices

None of this would be possible without you—our dedicated staff, passionate donors, corporate partners, and community supporters. Your generosity has enabled every achievement, large and small.

I invite you to continue this journey with us. Together, we can set new benchmarks in care, advocacy, and awareness, ensuring that every individual, regardless of ability, is valued and supported.

How you can help:

- Consider becoming a monthly donor to sustain our programs
- Share our story with your networks to increase awareness
- Volunteer your time and talents to enrich the lives of those we serve
- Partner with us professionally to expand our capabilities



Programme Breakdown

At LITTLE EDEN Society, we believe that every person regardless of ability deserves the opportunity to thrive. Our multifaceted care programmes are rooted in love, dignity, and a person-centred approach that honours the individual journey of each resident. Through professional therapies, creative engagement, and compassionate support, we continue to build a nurturing environment where our residents can reach their fullest potential.



Tumi feeding herself lunch with her adapted spoon.

OCCUPATIONAL THERAPY

Fostering Independence, One Milestone at a Time

Occupational therapy at LITTLE EDEN empowers residents to engage in daily living activities as independently as possible while participating in meaningful social and recreational experiences. Every activity provides purpose and promotes holistic wellbeing across physical, emotional, and social dimensions.

Group Sessions

Individual Therapy

Annual Reviews

Seating &
Positioning

Interdisciplinary
Collaboration

Staff Training

Volunteer
Integration

Innovation:
Sensory Rooms

Success Story

Tumi Dee-Ann's Journey

Tumi Dee-Ann exemplifies the remarkable progress possible through dedicated occupational therapy intervention. A LITTLE EDEN resident since 2000, Tumi achieved independent self-feeding this year—a significant milestone rarely accomplished by individuals with her level of intellectual and physical limitations.

The Challenge: Self-feeding requires complex coordination including grip strength, hand-eye coordination, and sequential motor planning. For Tumi, each component required deliberate practice and adaptive support.

Our Intervention: We developed a modified spoon using hosepipe tubing around the handle, accommodating Tumi's developing fine motor skills and making gripping easier. Through consistent practice, she mastered the sequential actions: grasping the spoon, scooping food, bringing it to her mouth, and chewing.

The Achievement: Today, Tumi feeds herself independently with pride and determination. Her accomplishment reduces dependence on caregivers while boosting her confidence and sense of autonomy. Visitors to Boitumelo wing are often invited by Tumi to witness her newfound skill—a testament to her determination and the power of therapeutic intervention.



Resident Perfect receiving a nebulizer from physiotherapist Shanice as part of his chest physio program at the medical wing at DDHH.

PHYSIOTHERAPY

Building Strength, Comfort and Confidence

At LITTLE EDEN, our physiotherapy program is dedicated to enhancing the quality of life, promoting independence where possible, and fostering a sense of comfort and well-being for each of our residents, focusing on their individual needs and personalities.

We have various techniques and modalities by which our residents receive daily, which include:

- Passive therapy
- Chest physiotherapy
- Pain management
- Stimulation activities

Each resident is monitored through daily screening rounds between the nursing and therapy teams as well as their loving house parents and care workers to ensure the residents are always at their optimal level of health and well-being with any concerns or changes in their natural state being promptly addressed.

Our staff and care workers also receive regular training by the physiotherapist to carry over techniques and management into the resident's daily care routines to ensure continuity of care and to maximize the therapeutic benefit for each resident.

Each resident holds their own unique space at our homes and with each new admission, each story warms our hearts with the perseverance and resilience we see on a daily basis.



Care worker Rhulani assisting with stretching of residents Akeelah and Nonhlanhla



Bonny's Journey

Admitted in May 2024, Bonny (name changed due to court order) arrived with spastic cerebral palsy, severe pressure sores, joint stiffness, and recurring chest infections. Through structured physiotherapy and compassionate care:

- Her pressure sores healed.
- Joint stiffness reduced.
- Breathing improved, with no further chest infections.
- She now participates in therapy with joy, often sharing a bright smile that lights up Protea Wing.



Nomusa's Progress

Nomusa, living at Elvira Rota Village, has cerebral palsy and a profound mental disability. Despite her challenges, she radiates joy and curiosity. Her therapy focuses on:

- Upper limb strengthening for self-feeding.
- Balance and control to support independent walking.

She now feeds herself and is learning to stand and walk with growing confidence.



MUSIC PROGRAMME

Inspiring Joy and Expression Through Sound

Music continues to be a powerful medium of healing, especially for non-verbal residents. Regular sessions have fostered emotional expression, social interaction, and verbal articulation.

New sessions introduced at Domitilla and Danny Hyams Home are already showing promising results.



Impact Highlight

- The "Little Eden Rocks" year-end showcase, a celebration of rhythm and self-confidence.
- Increased engagement among previously withdrawn residents.
- Matthew Turner's growth in speech and instrumental confidence.

STIMULATION PROGRAMME

Enriching Lives Through Purposeful Engagement

At LITTLE EDEN, stimulation is central to our residents' well-being. We aim to keep them engaged, comfortable, loved, and empowered to reach their full potential.

Programme Highlights

Therapeutic Interventions

- **Physiotherapy & Occupational Therapy**
- **Jacuzzi sessions** – Vital for blood circulation and muscle relaxation
- **Hand & foot massages** – Encourages relaxation and improves circulation
- **Sensory room** – Calming and soothing for residents needing emotional regulation
- **Special Olympics** – Fun, inclusive, and educational

Creative & Educational Activities

- **Music class** – Joyful engagement with rhythm, instruments, and expression
- **Arts & crafts** – Painting, knitting, cutting, and coloring
- **Puzzles** – Cognitive stimulation (Jaco can complete up to 2000-piece puzzles!)
- **Play therapy** – Blocks, cars, balls, and interactive play
- **Literacy programme** – Learning numbers, letters, shapes, name writing



Movement & Outdoor Experiences

- **Adaptive tricycle rides**
- **Wetlands walks & sensory garden** at ERV
- **Farmyard fun** – Egg collecting, donkey feeding

Spiritual Care

- **Daily prayers, rosary, and adoration**
- **Weekly Holy Mass at ERV**, First Friday Mass at DDHH
- **SPRED preparation** for First Holy Communion

Daily Care

We ensure comfort and dignity through:



Two fully equipped kitchens at DDHH and ERV for Nutritious meals prepared with care and diet plans



Over 2 tons of laundry processed daily, including 2,000 nappies



Each resident has their own bed, clothes, shoes, wheelchair (if applicable), and toys – affirming their individuality

Volunteers

Volunteers are the heartbeat of LITTLE EDEN. We welcome local, international, and school volunteers

Highlights

- Fidesco partnership since 2010
- Long-term volunteers: Camille, Irene, Sr Laure
- Weekly support: Lanette, Ursula, Leandra
- Special projects: Setup of the sensory room at DDHH



The Paige Project Partnership

Within LITTLE EDEN

Our collaboration with the Paige Project plays a vital role both within LITTLE EDEN and across underserved communities.

Weekly, individualised seating assessments and interventions ensure each resident's comfort and physical well-being. Through custom modifications and caregiver training, this specialised programme supports:

- Enhanced breathing and digestion
- Reduced pressure sore risk
- Increased participation in therapy
- Improved overall comfort and dignity

This initiative is crucial to upholding the high standards of care that define LITTLE EDEN .

Community Outreach Initiatives

Together, we've extended our impact beyond our homes, reaching families and children in need:

- **Diepsloot (Dec 2024):** Donated and custom-fitted six refurbished Madiba buggies to young children with disabilities.
- **Limpopo (Feb 2025):** Delivered therapy equipment, held an educational workshop under a tree, and developed a home education programme using recycled materials.
- **Ga-Rankuwa (Mar 2025):** Fitted another buggy and ran a toy-making workshop using upcycled t-shirts, creating sensory pillows, bean bags, and skipping ropes.

These outreach efforts bring hope, dignity, and practical support to families far beyond our walls, extending LITTLE EDEN's ethos of Respect, Sanctity of Life, and Love & Care® into the wider community.

MEDICAL AND CARE EXCELLENCE REPORT

Our Care Philosophy

At LITTLE EDEN Society, we create homes where 300 residents with profound intellectual and physical disabilities thrive with dignity and purpose. Guided by our unwavering belief in the sanctity of life, we've established a care model that treats each resident with deep respect as a whole and complete individual. Our approach blends medical expertise with heartfelt compassion, recognizing that every life has inherent worth regardless of ability.

Resident Statistics April 2024 to March 2025

Resident Demographics 24/25

	DDHH 24/25	ERV 24/25	Total 24/25
Number of residents	150	150	300
Male	86 ^{LA}	91 ^{LA}	177
Female	64 ^{LA}	59 ^{LA}	123
African	102 ^{LA}	108 ^{LA}	210
Indian	1 ^{LA}	1 ^{LA}	2
Coloured	5 ^{LA}	7 ^{LA}	12
White	42 ^{LA}	34 ^{LA}	76

*LA = Limited Assurance

Resident Demographics 23/24

	DDHH 23/24	DDHH 22/23	ERV 23/24	ERV 22/23
Number of residents	149	149	147	148
Male	84	80	90	92
Female	65	69	57	56
African	102	99	104	103
Indian	1	1	1	1
Coloured	4	3	7	7
White	42	46	35	37

Age Group Breakdown

Age Group	DDHH M	DDHH F	ERV M	ERV F	Total
Adults (20+)	57	42	58	37	194
Adolescents (10–19)	24	17	27	19	87
Children (0–9)	5	5	6	3	19
Total					300

Resident Totals & Movement 24/25

Category	DDHH	ERV	Total
Total Residents	150	150	300
Admissions (Apr 2024–Mar 2025)	6 ^{LA}	4 ^{LA}	10
Deaths (Apr 2024–Mar 2025)	3 ^{LA}	0 ^{LA}	3
Abandoned/Indigent	90 ^{LA}	102 ^{LA}	192
Discharges	1 ^{LA}	2 ^{LA}	3

*LA = Limited Assurance

Resident Totals & Movement 23/24

Category	DDHH	ERV	Total
Total Residents	149	147	296
Admissions	12	4	16
Deaths	17	1	18
Abandoned/Indigent	89	103	192
Discharges	0	0	0

Medical & Care Stats 24/25

Category	DDHH	ERV	Total
Chronic Medication	65 ^{LA}	60 ^{LA}	125
Wheelchairs and Assistive Mobility Devices	113 ^{LA}	79 ^{LA}	192
Dual Diagnosis (Intellectual Disability with Mental Illness)	65 ^{LA}	65 ^{LA}	130
Hospital Days	232 ^{LA}	40 ^{LA}	272
GP Consultations	249 ^{LA}	244 ^{LA}	493
Psychiatrist Consultations	250 ^{LA}	192 ^{LA}	442
Other Specialist Consultations	343 ^{LA}	231 ^{LA}	574
Dental Services Onsite	150	150	300
Dental Treatments Given	6 x 8 refuse	23	29

*LA = Limited Assurance

Medical & Care Stats 23/24

Category	DDHH	ERV	Total
Chronic Medication	128	112	240
Wheelchairs and Assistive Mobility Devices	104	72	176
Dual Diagnosis	68	63	131
Hospital Days	550	75	625
GP Consultations	320	205	525
Psychiatrist Consultations	136	128	264
Other Specialist Consultations	312	106	418
Dental Service Onsite	150	150	300

Medical Excellence Framework

Our commitment to enhancing the quality of life for people with intellectual disability drives our comprehensive care approach. Working collaboratively with parents, community members, and state partners, we've developed an integrated framework that addresses each resident's unique needs:



Care Planning

Our resident receives an individualised care plan that honours their dignity and potential, incorporating medical, therapeutic, and emotional support strategies designed to help them reach their fullest potential.

Preventive Healthcare

Our proactive approach includes comprehensive vaccination programs, regular health screenings, and continuous monitoring that has reduced hospitalisation rates by 22% over the past year—a testament to our dedication to preserving and celebrating life.

Therapeutic Innovations

Residents benefit from specialized physiotherapy, occupational therapy, and sensory stimulation sessions that have shown measurable improvements in mobility, communication, and quality of life, empowering them to engage more fully with their world.

Our Dedicated Healthcare Heroes

Behind LITTLE EDEN's exceptional care standards stands our team of 268 professionals who embody our core values of respect, sanctity of life, and love in all they do:

- ✓ **Specialised Nursing Team**
Providing round-the-clock medical support with genuine care and compassion
- ✓ **Therapy Specialists**
Delivering evidence-based interventions that promote development while respecting each resident's unique journey
- ✓ **Compassionate Caregivers**
Ensuring dignity and personal attention in all daily activities, treating each resident as a valued individual
- ✓ **Nutrition Experts**
Creating balanced meal plans that meet specialized dietary requirements while making mealtimes joyful community experiences

We Nurture the Whole Person

Recognizing that each resident is a complete individual with emotional and spiritual needs, we've developed programs that nurture every aspect of their being:

Sensory rooms and therapy spaces that stimulate engagement with the natural world

Music and art-based interventions that provide creative outlets for self-expression

Community integration activities that advocate for inclusion and recognition of our residents' value

Celebration of personal milestones that honour each individual's unique journey and achievements

As we continue caring for, developing, and enhancing the quality of life for people with intellectual disability, we remain steadfast in our advocacy for their rights and inclusion. Our medical and therapeutic practices will continue to evolve, while our commitment to creating a loving, family-centred environment remains unchangeable.

"At LITTLE EDEN, we see beyond disability to the inherent dignity and potential in each resident. Every medical intervention, therapy session, and moment of care is delivered with respect for the sanctity of life and profound love for those we serve."

Human Resources

LITTLE EDEN is committed to providing its residents with the highest level of care by nurturing the unique abilities of our diverse workforce. We embrace every individual's journey, valuing those with exceptional professional and administrative skills who believe in and live our Values, act with a social and moral conscience and exhibit empathy with our residents

HR AT LITTLE EDEN

Nurturing our Staff's Growth

We nurture our staff's growth and embrace their unique career journeys through: acknowledging each individual's contribution; providing development opportunities that honour their personal and professional paths – opportunities we are thankful to offer in 2024/2025 reporting period due to a generous donor and HWSETA funding; recognising how each person's unique skills contribute to our mission; adhering to occupational health and safety regulations; and creating an atmosphere where staff feel valued for their individual journey within the LITTLE EDEN family.

Highlights

Equal Employment

We provide equal employment opportunity to all employees and applicants without regard to race, colour, religion, national origin, gender, age, disability, sexual orientation or any other protected status. We recognize that diversity in backgrounds and experiences enriches our ability to nurture each resident's unique journey. Managers hold regular team meetings and discussions, fostering environments where every staff member's voice and perspective is valued.

Workforce

With a workforce of 262 comprising 31 LITTLE EDEN staff, 226 Supercare subcontracted labour and 2 Contractors and 3 SIC Nuns, LITTLE EDEN is fortunate to have personnel to resident ratio of 0.873:1 (or approximately 0.87:1) This means there is 0.87 staff members for every 1 resident ensuring personalized care that honours each resident's individual needs and journey.

Staff Composition by Category (2025 vs 2024)

Staff-to-Resident Ratio: **262 staff : 300 residents = 0.873:1**
This means there is approximately **0.87 staff per resident**

	Male	Female	Black	White	Coloured	Indian	ERV	DDHH	Shop	Disabled	Total 2025	Total 2024
LITTLE EDEN	5	26	19	11	0	1	7	22	2	0	31	36
SISTERS OF THE IMITATION OF CHRIST	0	3	0	0	0	0	3	0	0	0	3	4
SUPERCARE Sub Contracted Services	25	201	225	0	1	0	113	102	11	1	226	227
CONTRACTOR	2	–	2	–	–	–	2	–	–	–	2	2
TOTAL	–	–	–	–	–	–	–	–	–	–	262	269

Embracing Natural Transitions in Our Journey Together

LITTLE EDEN experienced a 45% loss of human capital in the period 1 April 2024 to 31 March 2025, with 14 staff departing our service. Five staff were relief/locum staff which equates to 35.714%. Four individuals (28.578%) of this transition represents natural life progressions—the beautiful ebb and flow of human journeys. When employees move to new chapters in their lives through relocation, retirement, family commitments, educational pursuits, or health considerations, we celebrate having been part of their journey and honour their contributions to nurturing our residents' abilities. The remaining 5 departures (35.714%) reflect various personal and professional journey decisions as well as organisational disciplinary action.

Welcoming New Leadership on Our Journey

Xelda Rohrbeck, CEO of LITTLE EDEN for 6 years, employee for over 16 years completed her journey with us on 31 October 2024, and we welcomed new Leadership into the Society effective 1 November 2024 – Ann Coetzee, with a wealth of knowledge and experience applicable to the NGO sector. This transition represents our organisation's ongoing journey of growth and renewal.

We were also privileged to offer 4 staff promotion opportunities during this period—a testament to our commitment to nurturing abilities from within and embracing the unique career journeys of our team members. We will continue with this trajectory, where possible.

We acknowledge and thank each staff member for their individual contributions to nurturing the abilities and honouring the unique journeys of our residents in their various roles throughout our Homes.

Long Service Awards

At LITTLE EDEN, we celebrate journeys of dedication. We honour those staff members whose service reflects years of nurturing our residents' abilities and living our values.

LITTLE EDEN SOCIETY

5-Year Awards

- Imbelani Randima
- Catherine Moshifa

10-Year Award

- Patience Gugu Mabizela

Supercare: Partners in Nurturing Excellence

LITTLE EDEN proudly acknowledges our long-standing Supercare partners whose ongoing dedication allows us to deliver individualized, loving care.

The following staff exemplify years of service and shared commitment:

25-Year Awards

- Fikile Grace Ndlangamandla
- Catherine Grace Ndlangamandla

15-Year Awards

- Mapula Agnes Senyolo
- Ramokone Ephenia Nyalungu
- Serufo Elisah Makwala
- Maphuthi Rosa Mabotja
- Malehu Ireen Mashako
- Sibongile Emily Musi
- Annelie Malefu Motaung
- Sithandiwe Sihle Ndwandwe
- Thobeka Judith Mbolekwa
- Michael Modise Mohapi

5-Year Awards

- Diketledi Dorah Moruma
- Mandlenkosi Ntsele
- William Mabunda
- Nomsa Mahlodi Tsita

Sisters of the Imitation of Christ

A Spiritual Journey of Service – The Sisters of the Imitation of Christ (SIC) began their journey with the LITTLE EDEN Family in 2010, bringing with them a rich spiritual heritage from India. Their service represents a beautiful example of embracing a unique calling—providing spiritual support while nurturing the abilities and honouring the dignity of every resident in their care. We were fortunate to have the support of three Sisters based at ERV who oversee the stimulation program at the Home as Sister Manonja had fulfilled her 8-year service at LITTLE EDEN. We thank Sister Manonja as well as Sister Seena, Sister Merin and Sister Lucia for their dedication to LITTLE EDEN.

Beyond their professional contributions, the Sisters are a source of strength, unity and inspiration within our team. Their leadership, humility and genuine care for others contribute to a lasting legacy and upholding and living the Ethos instilled by our late Founders, Servants of God, Danny and Domitilla Hyams. The contribution is immeasurable from the Sisters in ensuring that the 300 children and adults with profound intellectual disability in our care, continue to receive the quality care they deserve.



Volunteers

Volunteers play an important part in supporting our wonderful, dedicated staff. The volunteers at LITTLE EDEN include professionals (e.g. doctors, dentists, lawyers, etc.) who give freely of their time and talent through pro bono work; and in previous years those who read to the children or take them for a walk; students and those who do community service who are available to undertake a variety of tasks which includes playing with the children which they enjoy.

LITTLE EDEN has a well-established relationship with the international organisation, Fidesco. Fidesco was formed in 1981 by the Emmanuel Community (an association of the faithful, recognised by the Holy See) and is a federation of associations which sends volunteers to assist organisations throughout the world.

Presently, we have one Fidesco volunteer, Irene Tremblin based at DDHH in Edenvale who returned to LITTLE EDEN for a second volunteering experience from 31 January 2025 to 29 April 2025 as well as a previous Fidesco volunteer Camille Jacobs who returned to LITTLE EDEN in her private capacity. Their commitment to the residents, their contribution to the work of LITTLE EDEN and living of the LITTLE EDEN Values of Respect, Sanctity of Life and Love & Care® have been a great asset to LITTLE EDEN as well as those who returned during the course of the year. We would also like to say a special thank you to volunteers Augustine Giron and Gabrielle d'Ornellas who offered their services to LITTLE EDEN from 6 June 2024 to 22 August 2024. Flore Carron De La Carrière and Priscille De La Villéon offered their service to LITTLE EDEN from 1 March 2024 to 29 May 2024 and Eloïse Mandelli from 11 March 2024 to 6 June 2024. Sister Laure De Seroux also assisted at ERV from 27 January 2025 and will leave on 8 April 2025. We were also fortunate to have a visit from two Dutch volunteers in the reporting period.

Caring for the Carers



Nurturing Those Who Nurture – This voluntary programme at both DDHH and ERV gives Supercare staff 45 minutes of restorative "time-out." It's a small, intentional pause—because to care well for others, we must first care for ourselves.

Each month, one team member and their partner enjoy a complimentary night at **The Peech Hotel** in Johannesburg—dinner, breakfast, and deep rest included. Alternating between LITTLE EDEN and Supercare staff, this cherished partnership offers world-class hospitality in appreciation of everyday dedication.



Our annual staff functions are a joyful celebration of contribution and community. With braais, games, goodie bags, and laughter, these events honour every individual's role while strengthening the shared bond across LITTLE EDEN, Supercare, and our volunteers.



Employment Equity & Training Committee

Equity Through Inclusion

The Employment Equity Act (No. 55 of 1998) promotes fairness in the workplace by eliminating discrimination and implementing affirmative action. LITTLE EDEN actively aligns with this by ensuring equitable representation across all occupational levels.

Our Employment Equity Committee, composed of staff representing a diverse range of backgrounds, oversees the drafting and implementation of our Equity Plan to ensure compliance and alignment with our strategic goals. The 2024–2025 Employment Equity Plan was accepted on 6 December 2024, and both EEA2 and EEA4 were successfully captured on the Department of Employment and Labour website. Acknowledgement was received on 13 January 2025.

Legislation & Transformation

The EE Amendment Act No. 4 of 2022, effective 1 January 2025, exempts small employers (1–49 staff) like LITTLE EDEN from submitting future EEA2 and EEA4 reports. Despite this, we remain committed to transformation by continuing our internal equity practices, focusing on fair access to training, promotion, and development opportunities.

Our committee reflects diversity across race, gender, skill level, and role—ensuring our values are embedded into every layer of the organisation. We don't just comply. We lead.

Skills Investment

The Annual Training Report for the period 1 April 2024 to 31 March 2025 was submitted to the Health and Welfare SETA on 30 April 2025. During this period, planned training to the value of **R60,291.37** was not only met, but exceeded—demonstrating our ongoing investment in staff growth and capability-building.

Future Planning

LITTLE EDEN submitted its Workplace Skills Plan for the 2025–2026 period, valued at **R91,316.88**, to the Health and Welfare SETA on 30 April 2025. We await formal approval but remain steadfast in our commitment to developing our team's potential in ways that directly uplift the care of our residents.

HEALTH AND SAFETY

At LITTLE EDEN, we believe that nurturing abilities begins with creating environments where every individual can thrive safely and securely. Our commitment to health and safety reflects our dedication to embracing and protecting every unique journey in our care.

Professional Partnership

Scott Safe Occupational Health and Safety Specialists continue to support our mission through their generous pro bono audit services, conducting three comprehensive audits during the period April 2024 to March 2025. Their expertise helps us maintain the highest standards across both our Homes, with our current Compliance Certificate valid until 31 August 2025.

Collaborative Leadership

The LITTLE EDEN and Supercare Joint SHE Representative Committee exemplifies our collaborative approach to safety. Under the leadership of our HR & SHE Manager, these regular meetings bring together diverse perspectives to initiate, promote, maintain and review comprehensive safety measures. This committee ensures we protect not only our residents and their unique journeys, but also our dedicated employees and all third parties who contribute to our community, while maintaining full legal compliance.

Empowering Through Education

Recognizing that knowledge empowers us to better nurture abilities, we invested significantly in safety-related training initiatives throughout the 2024–2025 period. Our approach focused on building capabilities where they matter most:

Clinical Excellence

First Aid training for our skilled professional registered nurses and HPCSA Therapists enhanced their ability to respond swiftly and compassionately to each resident's needs.

Emergency Preparedness

Refresher training in fire-fighting and emergency evacuation ensured our teams remain ready to protect every individual in our care during critical moments.

Leadership Development

Legal Liability training for our Executive team and two Managers strengthened our governance foundation.

Specialised Care

Medical Administration and Compliance training for our Matron reinforced our commitment to clinical excellence in care delivery.

Facility Management

Building & Facilities Management Training for our Site & Facilities Manager and Maintenance Supervisor enhanced our ability to maintain safe, welcoming environments.

Team Engagement

SHE Representative training expanded our safety leadership capacity throughout the organisation for the two LITTLE EDEN SHE Representatives.

Operational Safety

Warehouse Stacking and Storage training for our Depot and Shop staff ensured safe practices in our support operations.

We remain dedicated to continuous improvement in health and safety.
Through professional partnerships, collaborative leadership, and comprehensive training, we create the secure foundation
necessary for every individual in our care to flourish.

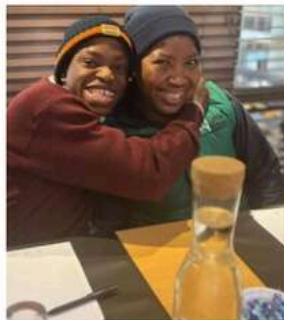


Fundraising

At LITTLE EDEN, every act of giving is a lifeline, ensuring dignity, care, and love for 300 children and adults with profound intellectual disabilities. This year's fundraising strategy focused on deepening relationships, expanding reach, and inspiring action. What followed was a groundswell of generosity that reminded us: we are never alone in this mission.

Moments That Moved Us

Our fundraising journey was punctuated by unforgettable moments, captured through stills and infographics that told stories more powerful than words. From joyful resident smiles during Mandela Day celebrations to the symbolic strength of our CEO Wheelchair Campaign, every image shared became a catalyst for connection and contribution.



Events That Brought Us Together

This year's Annual Golf Day proved a fundraising and networking highlight, welcoming corporate partners and individual donors to a day of purpose and play. Alongside this, campaigns like:

300 Smiles
Christmas 947 Cycle Challenge
Wish List
CEO Wheelchair Campaign
Appeal
Winter
Mandela Day

LITTLE EDEN engaged thousands of supporters and sparked communitywide action. Each event helped raise both awareness and essential funds, reinforcing our ethos: it's not about grand gestures, but consistent love in action.

Volunteers & Vision

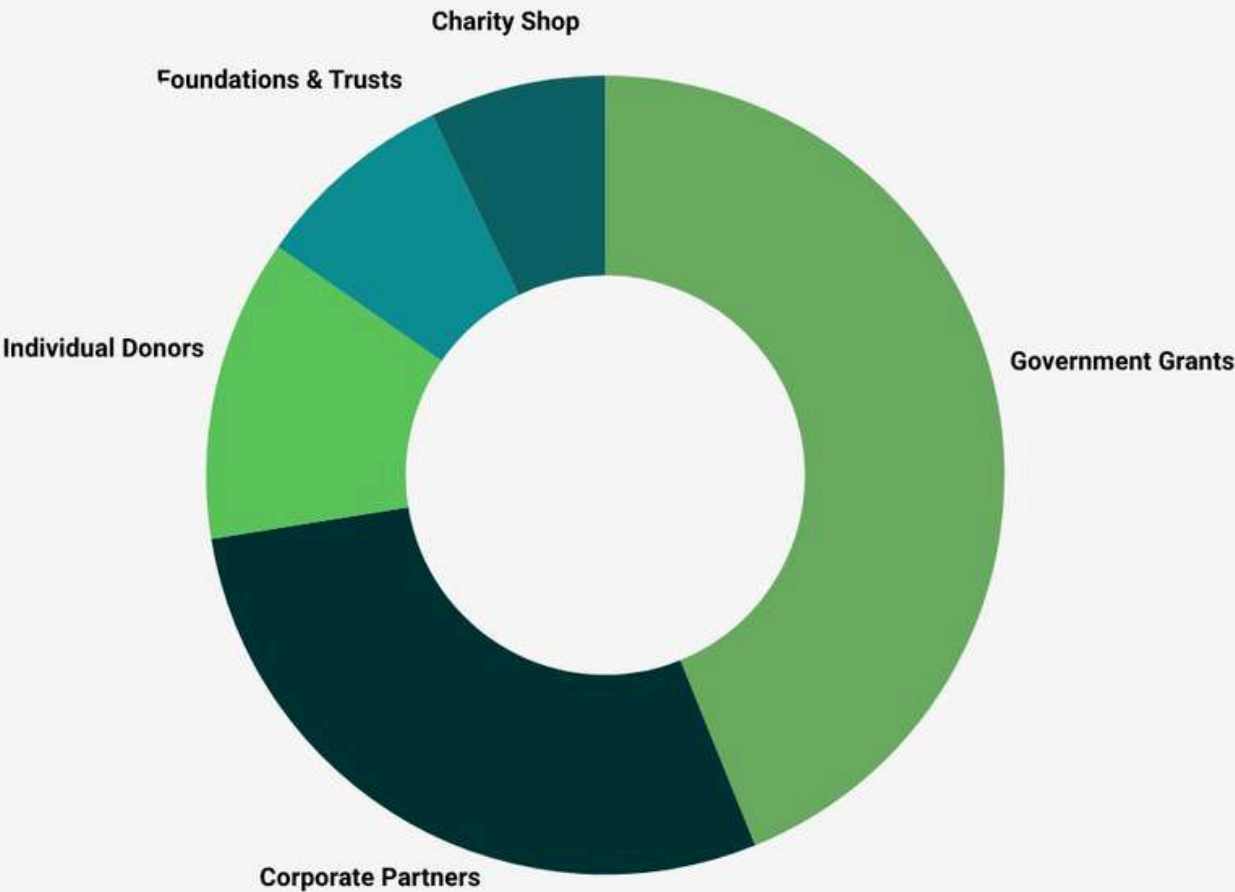
Volunteers played a pivotal role in driving our fundraising efforts this year, not with money, but with something just as valuable: their time, skills, and heart. From Fidesco international volunteers to local students and community champions, they:

- ✓ Ran donation drives
- ✓ Supported major fundraising events
- ✓ Created handcrafted items for sale
- ✓ Packed, sorted, and managed stock in the Charity Shop

Thanks to a robust fundraising strategy and powerful volunteer synergy, we saw remarkable financial resilience:

Over R68.7 million raised in total income for 2024/2025 – surpassing projections, even in a tough economy.

Targeted appeals strengthened donor retention, expanded our support base, and proved once again that where passion leads, impact follows.



Their dedication made countless initiatives possible, often behind the scenes, but never without impact.

Feedback & Impact

Every cent raised went directly into sustaining critical services: caregiving, therapy, food, accommodation, and infrastructure. Donors received quarterly updates, impact stories, and SARS compliant Section 18A certificates. Transparency wasn't just a principle; it was a promise kept.

One time and recurring donors were honoured on our Donor Wall, with major funders receiving personal letters and photos showcasing the tangible difference their support made.



Maintenance

At LITTLE EDEN, sustainability is not an add-on, it is a mindset woven into every act of service. It means building systems, spaces, and practices that respect our environment while amplifying our care. This past year, we took bold steps to reinforce our infrastructure, honour our founding values, and extend our impact well beyond our walls.

Improving the Lives of Our Residents

At LITTLE EDEN, every initiative is guided by our mission to provide a safe, nurturing, and dignified environment for our residents. One of our recent infrastructure upgrades is the installation of a high-capacity water tank system. This tank ensures uninterrupted water supply for several weeks, safeguarding daily operations during water shedding.

This proactive measure not only protects the health and hygiene of our residents but also eases the burden on our dedicated staff. With consistent access to water, essential routines such as bathing, cooking, cleaning, and laundry continue seamlessly—ensuring comfort, stability, and peace of mind for all.

Environmental Initiative at LITTLE EDEN

As part of our commitment to sustainability and environmental stewardship, we've planted *Portulacaria afra*—commonly known as spekboom—throughout our grounds. This indigenous plant is a powerful carbon sink, known for its ability to absorb high levels of carbon dioxide and purify the air.

By integrating these trees into our landscape, we're actively reducing the impact of vehicle emissions and improving air quality. Beyond their environmental benefits, the spekboom also enhances the beauty and tranquility of our surroundings, creating a calming, green space that supports the emotional and physical well-being of our residents.

Sustainable Nutrition at LITTLE EDEN

Our thriving vegetable garden is a cornerstone of our sustainability efforts. Managed with care and dedication, it supplies fresh, seasonal produce directly to our kitchens year-round. This not only ensures our residents enjoy nutritious, homegrown meals but also significantly reduces our reliance on external suppliers.

The garden promotes healthy eating, cost-efficiency, and environmental responsibility. It also serves as a therapeutic space where residents can engage with nature, learn about food cultivation, and experience the joy of growing something with their own hands.

Sustainability in Action

Building with Purpose

Our commitment to dignity and safety was made visible through critical infrastructure projects:

- ✓ **Boitumelo Day Room Ceiling**
Upgraded insulation and lighting have transformed this gathering space into a warm, vibrant area for connection.
- ✓ **Expanded ERV Staff & Visitor Facilities**
Double the space, with gender separated showers, insulated ceilings, LED lighting, and new ablution blocks to honour caregivers and guests alike.
- ✓ **Showerbath Upgrade at Boitumelo**
Replacing prototypes with high-quality, standardised units for safer, more dignified resident care.
- ✓ **Stormwater Drainage at ERV**
Redirects rainwater to natural wetlands, preventing floods and replenishing boreholes.
- ✓ **Fireproof Solar Inverter Room at ERV**
Ensures uninterrupted care with secure, climate-controlled battery housing.
- ✓ **Health Risk Waste Room at DDHH**
A ventilated, regulation-compliant space for safe medical waste storage and disposal.



Solar Power at ERV

A 151kW system with 272 panels now powers daily operations, cutting costs and ensuring stability during any power outages.



Water Security at DDHH

A 107 000 litre continuous cycle tank delivers fresh, pressurized water without reliance on emergency rations, an essential safeguard during municipal water cuts.

Environmental Progress

Rainfall

ERV recorded 807mm of rainfall, 274mm more than the previous year, boosting wetland recharge and crop growth.

Pecan Orchards

This year marked the first harvest from the 2019 orchard, a major milestone. Meanwhile, the mature orchard yielded a record 8,904 kg, up 3,614 kg from last year.

Optimised Land Use

Strategic planting of maize and soya beneath powerlines continues to maximize space and food production.

From Garden to Table: Sustainable Nutrition

Our thriving vegetable garden contributes fresh produce to the kitchens, reinforcing healthy nutrition and self-sufficiency. This initiative promotes cost efficiency and environmental responsibility while offering residents therapeutic engagement with the land.

The Shop: Circular Economy in Action

The Charity Shop supports sustainability by reselling donated goods, raising funds, and reducing waste. It also creates inclusive employment opportunities, with residents actively involved in sorting and presentation.



Pocket Money and Purpose

At Elvira Rota Village, residents participate in the Charity Shop and farm, earning pocket money for their contributions. These experiences cultivate a sense of dignity and self-worth, affirming that everyone, regardless of ability, can contribute meaningfully.

Outreach Beyond Our Gates

This year, LITTLE EDEN reignited its outreach efforts with The Paige Project, extending care to vulnerable families in Diepsloot, Limpopo, and Ga Rankuwa:

- Donated and fitted customised mobility devices
- Ran therapy programmes under trees in remote communities
- Conducted upcycled toy-making workshops, empowering caregivers with creative, cost-effective tools for development

Naledi's Transformation

Naledi is a young girl from Diepsloot who lives with a severe physical disability. Before meeting LITTLE EDEN, she spent most of her days lying flat, unable to sit or engage with her surroundings. Her family, though deeply loving, lacked the resources or knowledge to support her developmental needs.

Through our partnership with The Paige Project, Naledi received a donated and fully refurbished Madiba buggy, a mobility device tailored to her measurements and specific support requirements.

On outreach day, our occupational therapist and the Paige Project team custom fitted the buggy on site, adjusted the posture support, and taught her caregivers how to use it effectively. The transformation was immediate. For the first time, Naledi sat upright, able to look around, observe, and interact with her environment.

Her mother reported that Naledi now smiles more, vocalizes joy, and has become noticeably calmer and more responsive. A simple act of donation, combined with professional fitting and family education, turned her passive existence into a budding journey of engagement, dignity, and hope.

Naledi's story reflects what is possible when love meets innovation, and when no life is considered too small to matter.

Your Impact by the Numbers



Income
Report

Expenditure
Report

Treasurer's
Report

Financial Overview

In the financial year ending 31 March 2025, LITTLE EDEN Society strengthened its financial position through prudent stewardship, operational discipline, and continued generosity from a broad base of donors and partners. Despite a challenging economic environment, income grew meaningfully year-on-year, enabling the Society to sustain and enhance its care programmes for children and adults with profound intellectual disability.

Income vs. Expenditure

Total income decreased by R1 554 994, representing a 2.21% decline compared to 2024. This was mitigated by a 7.91% rise in public donations and a 7% increase in the grant received from the Gauteng Department of Health.

Expenditure also decreased, aligned with strategic cost containment and investment into care and fundraising efforts, falling by R3 997 738 (5.98%) from the previous year. Despite the drop in income, the Society recorded a surplus of R5 904 090, a significant improvement from the 2024 surplus of R3 461 347.

Key Highlights from the Audited Financials

Income Growth

LITTLE EDEN's main income came from public donations and government grants, supported by corporate funding, events, charity shop sales, and pecan farming.

Current Assets

LITTLE EDEN ended the year with R15 004 757 in current assets, a 19.69% decrease from 2024. This decline is largely due to the planned usage of ring-fenced funds for solar and major renovation projects.

Non-Recurring Income

The 2025 surplus includes a once-off donation of R4 000 000, received late in the year. This generous contribution will not recur, as the donor has redirected future support to educational causes.

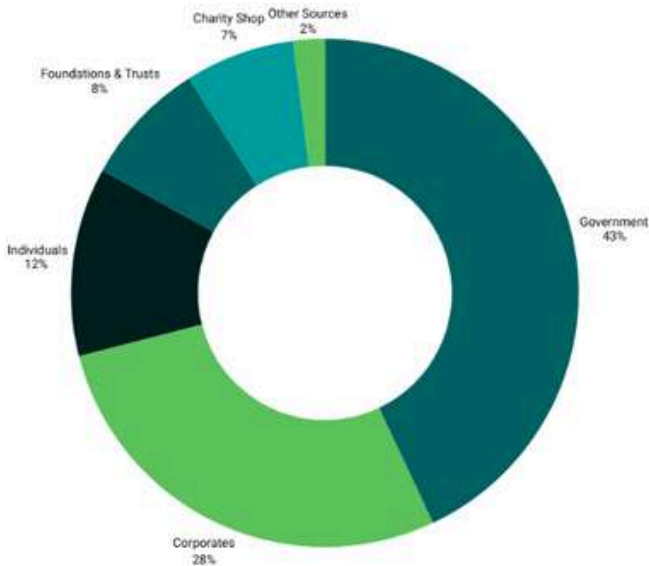
Audit Opinion

As in past years, LITTLE EDEN received a qualified audit due to unverifiable pre-recorded donations, a common nonprofit issue. Controls remain strong.

Income Sources

LITTLE EDEN's funding model reflects a deliberate effort to diversify income streams and reduce reliance on any one donor category.

68,724,581

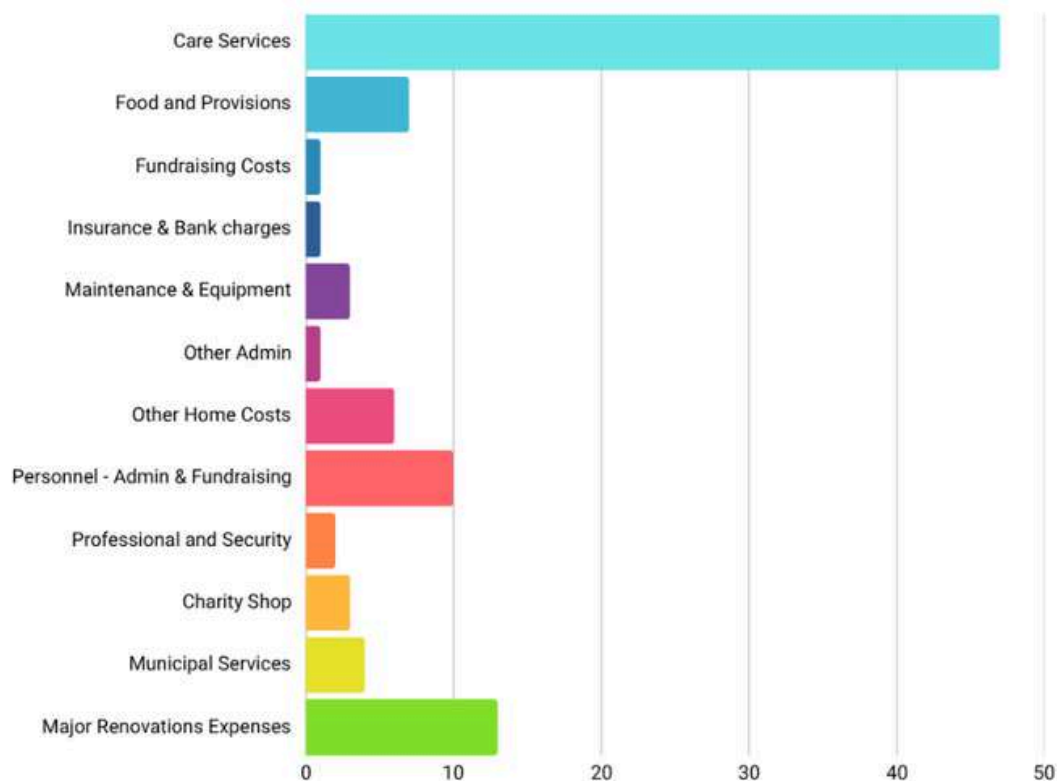


Description	% of Income	2025	% of Income	2024
Government	43%	R25,834,814	44%	R24,268,032
Corporates	28%	R16,727,765	25%	R14,015,983
Individuals	12%	R7,234,655	12%	R6,424,737
Foundations & Trusts	8%	R5,055,017	8%	R4,267,959
National Lotteries	0%	R205,000	1%	R600,000
Charity Shop	7%	R4,295,628	7%	R3,892,913
Other sources of income	2%	R1,029,872	3%	R1,668,774
SUBTOTAL INCOME	100%	R60,382,749	100%	R55,138,398
Major Renovation Project Income		R8,341,832		R15,141,177
TOTAL INCOME	100%	R68,724,581		R70,279,576

Spending Categories

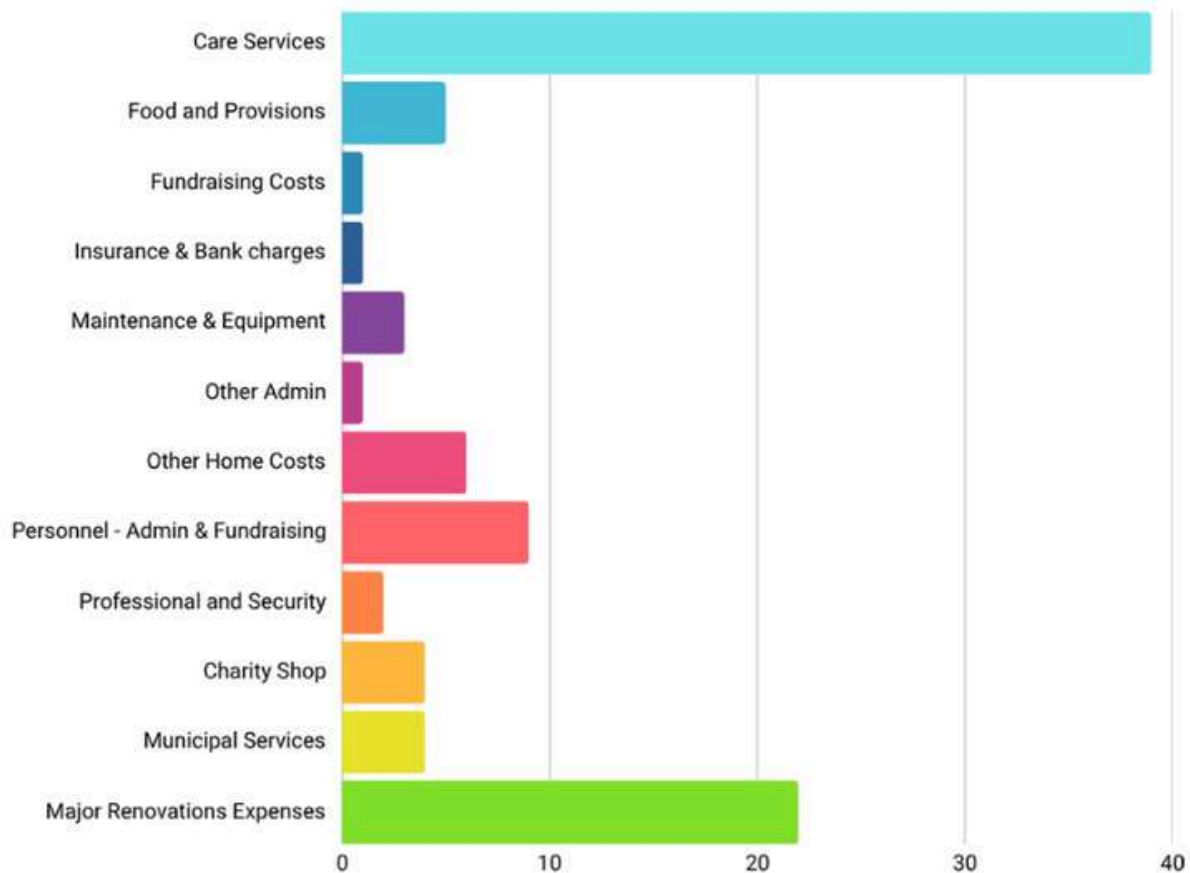
Expenditure was directed primarily toward resident care, therapy services, operational costs, and fundraising activities. The Society continues to prioritise cost-effectiveness while ensuring high-quality care and support.

2024



*Graphs representing in millions

2025



*Graphs representing in millions

Outlook and Strategic Priorities

- ✓ Navigating national fiscal uncertainty and potential policy shifts (e.g. proposed VAT changes) that may affect donor capacity
- ✓ Exploring emerging technologies, such as artificial intelligence, to improve diagnostic and therapeutic interventions for residents
- ✓ Building reserve sustainability through careful planning and the strategic application of non-recurring funds
- ✓ Reinforcing internal systems for financial oversight, donor stewardship, and resource management.

A Note of Gratitude

LITTLE EDEN Society expresses sincere appreciation to all individuals, corporate partners, trusts, foundations, and government stakeholders who contributed financially or in-kind during the year. Your support plays a critical role in delivering life-changing care to our residents and ensures that the legacy of our founders, Domitilla and Danny Hyams, continues to flourish in an increasingly complex world.

Treasurer's Report

The total income of LITTLE EDEN Society for the year ended 31 March 2025 shrunk by R1 554 995 (2.21%) from R70 279 576 in 2024 to R68 724 581 in 2025.

During the period under review, donations from the public increased by R2 546 810 (13.19%) to R21 857 354 in 2025 to R19 310 544 in 2024 while the grant from the Gauteng Department of Health subsidy grew by R1 410 489 (7.18%) to R21 044 367 in 2025 from R 19 633 878 in 2024.

Operating and fundraising costs decreased by R3 997 738 (5.98%) from R66 818 229 in 2024 to R62 820 491 in 2025.

Little Eden Society had a surplus of R5 904 090 for the financial year ended 31 March 2025 which is a substantial improvement from the surplus of R3 461 347 in 2024.

It is important to note that the 2025 surplus included a substantial once off non-recurring donation of R4 million from a donor which has advised the Society that future donations would be diverted to the promotion of education which the Society does not qualify for.

The statement of financial position at 31 March 2025 shows a decline of R3 678 734 (19.69%) from R18 683 491 in 2024 to R15 004 757 in 2025.

The decline in the total current assets was mainly attributable to the usage of the ring-fenced funding received in advance for other major renovations and Solar installation.

The Society received a qualified audit opinion for the year under review as in previous financial years, relating to cash and donations-in-kind collections prior to the initial entry of the collections in the accounting records which is standard audit practice notwithstanding that the Society implementing strict internal controls.

The Society has weathered another turbulent uncertain year to finish in a stronger financial position because of the close attention and containment of operating costs, vigorously implementing our business development model diversifying our funding sources from multiple sectors that include government , philanthropic sources both local and overseas , corporate sector, individual donors and self-generated income such as various funding raising activities, running of two charity shops and the pecan farming operation which is expected to show great reward in a few years' time.

The Society is always extremely grateful to all our many stakeholders for the continuous financial support and contributions which is a huge encouragement to management and staff in fulfilling the objectives of Little Eden Society to care for, develop and enhance the quality of life, with love and understanding from dedicated management and staff, persons with intellectual disability of all races and creeds entrusted to us, by providing with trust in Divine Providence and in co-operation with the parents, the community and the State, the necessary spiritual, nursing, therapy and stimulation services in an efficient and economical manner as possible.

The Board has benefitted from the implementation of the Strategic Review recommended by outside consultants in prior years to ensure viability and sustainability of Little Eden Society for the immediate future while retaining the Ethos and Values of the founders Domitilla and Danny Hyams.

Subsequent to the end of our financial year on 31 March 2025 Donald Trump declared "Liberation Day" announcing application of aggressive tariffs on major trading partners, including China, sparking fears of a trade war, impending inflation and sending world's markets into a sharp decline. While the world's eyes are on the US it is of critical importance not to lose track of what is happening on our own shores. The proposed VAT increase debacle is still not resolved now requiring a third version of next year's Budget to be tabled in parliament.

It is important that the government realizes that the taxpayer's tap has now run dry and the effect of a Vat increase on the cash flows of Non-Profit organisations like Little Eden Society is critical to their survival as donors are adversely affected by increased costs which in turn affects their income resulting in a reduction in donations to charitable organisations.

South Africa has too much fat in expenditure of the Public Sector which must be trimmed, too much corruption which continues unabated and too much mismanagement which needs urgent attention by Government.

Little Eden Society is only too aware that in the past mental disability was often associated with extreme frailty, dependence and a decline in quality of life. Worldwide it is now recognised that mental disability is a natural part of life and given the advances in medical care residents can continue to live meaningful, active and fulfilling lives.

The potential for artificial intelligence (AI) to improve health in low & middle income part of the population needs much attention and requires a great deal of investment in data. These will be critical tools for improving health care at Little Eden Society. Cognitive computing or 'machines that learn and think is revolutionising medical care across the world'. It is our collective moral and ethical duty to regulate and control the trajectory of advanced intelligent systems. We need to ensure that the "have nots" are not left behind.

Therefore, without a doubt, considerable funding and effort will have to be expended by Little Eden Society to AI technology to assist in disease identification, treatment and improvement in quality of life of our residents.





Chairman's Message

Dear LITTLE EDEN family,

Residents, Sisters of the Imitation of Christ, Board members, staff, volunteers, parents, and supporters:

It is with profound gratitude that I present this 57th Chairman's Report for the year ending 31 March 2025. Your collective dedication continues to uphold the heart of LITTLE EDEN.

Our Mission Endures

Our mission remains unchanged: to provide holistic care where each resident can embrace their unique journey with dignity and respect. This commitment is embodied daily by our nurses, caregivers, therapists, and support staff who create not a sterile institution, but a true home.

A Year of Paradox

As Charles Dickens once wrote:

"It was the best of times, it was the worst of times."

These words capture the past year, marked by both triumph and adversity, growth and uncertainty.

Our Triumphs

Exceptional Care

Our staff delivered compassionate, enriching programs addressing the physical, emotional, social, and spiritual needs of every resident. The continued presence of the Indian Sisters of the Imitation of Christ provided vital spiritual grounding, true to our founders' holistic vision.

Infrastructure Achievements

Thanks to our generous donors, we completed several major projects:

- Installation of a solar PV system at Elvira Rota Village (ERV)
- Renovation of the nursing station and multiple residential wings
- Completion of new staff facilities and Lucy's Lapa for visitors
- A five-day water reservoir at Domitilla and Danny Hyams Home (DDHH)
- Finalisation of our 22-hectare pecan farm, fulfilling Domitilla's 1986 vision of "a forest of pecan trees"

Our Challenges

This year also brought a transition. CEO Xelda Rohrbeck stepped down for health reasons after years of devoted service. We extend our heartfelt thanks to her and warmly welcome Ann Coetzee as CEO and Advocate Alex Pullinger to our Board. We continue to navigate economic uncertainty, rising costs, and political instability. These realities test our resilience, but they also clarify our purpose.

Wisdom in Uncertain Times

In the face of global change, we anchor ourselves in our core values: Respect, Sanctity of Life, and Love & Care. Our collective wisdom continues to guide:

- The revitalisation of community outreach
- Expansion of LITTLE EDEN's presence and impact

But we must also acknowledge the growing waiting list, a stark reminder that too many vulnerable people remain underserved. We are called to advocate for those who cannot speak for themselves.

Faith Amid Doubt

We live in an era of both belief and incredulity. We remain steadfast in our faith in Divine Providence, in compassion, and in every resident's inherent dignity.

As our founder, Domitilla, once wrote in 1967 during a moment of overwhelm: "I placed everything in Your hands so that You can bless this beautiful work." Today, I echo that spirit—not in despair, but in hope.

"We are the hands of Jesus," Domitilla taught us. And in the words of St. Mother Teresa:

"We can do no great things, only small things with great love."

Moving Forward, Together

Despite the challenges, we remain united by purpose. Together, we work toward a future where individuals with profound disabilities are embraced by society with care, respect, and recognition of their dignity as beings created in the image of God. To our entire LITTLE EDEN family – Board, management, staff, families, volunteers, Sisters, donors, and friends – thank you. Your generosity of time, heart, and spirit continues to transform lives.

May God bless you all.

Luigi Slaviero

Chairman of the Board

31 March 2025



Assurance Statement

Independent Practitioner's Limited Assurance Report on the Selected Sustainability Information in Little Eden Society for the Care of Persons with Mental Handicap Annual Report To the Governors of Little Eden Society for the Care of Persons with Mental Handicap

We have undertaken a limited assurance engagement in respect of the selected sustainability information, as described below, and presented in the 2025 Annual Report of Little Eden Society for the Care of Persons with Mental Handicap (the 'Company', "Little Eden" or "you") for the year ended 31 March 2025 (the Report). This engagement was conducted by a multidisciplinary team including health, safety, social, environmental and assurance specialists with relevant experience in sustainability reporting.

Subject Matter

We have been engaged to provide a limited assurance conclusion in our report on the following selected sustainability information, marked with a 'LA' on the relevant pages in the Report. The selected sustainability information described below have been prepared in accordance with the Company's reporting criteria that accompanies the sustainability information on the relevant pages of the Report (the accompanying reporting criteria).

Selected Sustainability Information	Unit of measurement	Boundary	Page
Compliance with AA1000 Accountability Principles (2018)	Principle alignment	Little Eden Society for the care of Persons with Mental Handicap	9
Resident Statistics: • Admissions; • Discharges (left Little Eden); • Deaths; and • Abandoned/indigent residents Statistics by demographics: • Gender; and • Race	Number	Domitilla and Danny Hyams Home ("DDHH") and Elvira Rota Village ("ERV")	20-21
Medical statistics: • Chronic medication; • Wheelchairs & Assistive mobility devices • Dual diagnosis (intellectual disability with mental illness); • Hospital days; • GP consultations; and • Psychiatrist consultations and other specialist consultations.	Number	DDHH and ERV	22

We refer to this information as the "selected sustainability information".

Your responsibilities

The Governors are responsible for the selection, preparation and presentation of the selected sustainability information in accordance with the accompanying reporting criteria as set out on page 48 of the Report (the "Reporting Criteria").

This responsibility includes:

- the identification of stakeholders and stakeholder requirements, material issues, commitments with respect to sustainability performance, and
- the design, implementation and maintenance of internal control relevant to the preparation of the Report that is free from material misstatement, whether due to fraud or error.

The Governors are also responsible for determining the appropriateness of the measurement and reporting criteria in view of the intended users of the selected sustainability information and for ensuring that those criteria are publicly available to the Report users.

Inherent limitations

Non-financial performance information is subject to more inherent limitations than financial information, given the characteristics of the subject matter and the methods used for determining, calculating, sampling and estimating such information. The absence of a significant body of established practices on which to draw allows for the selection of different but acceptable measurement techniques which can result in materially different measurements and can impact comparability. Qualitative interpretations of relevance, materiality and the accuracy of data are subject to individual assumptions and judgements. The precision of different measurement techniques may also vary. Furthermore, the nature and methods used to determine such information, as well as the measurement criteria and the precision thereof, may change over time.

Our Independence and Quality Management

We have complied with the independence and other ethical requirements of the Code of Professional Conduct for Registered Auditors, issued by the Independent Regulatory Board for Auditors' (IRBA Code), which is founded on fundamental principles of integrity, objectivity, professional competence and due care, confidentiality and professional behaviour. The IRBA Code is consistent with the corresponding sections of the International Ethics Standards Board for Accountants' International Code of Ethics for Professional Accountants (including International Independence Standards).

The firm applies the International Standard on Quality Management 1, Quality Management for Firms that Perform Audits or Reviews of Financial Statements, or Other Assurance or Related Services Engagements, which requires the firm to design, implement and operate a system of quality management, including policies or procedures regarding compliance with ethical requirements, professional standards and applicable legal and regulatory requirements.

Our responsibility

Our responsibility is to express a limited assurance conclusion on the selected sustainability information based on the procedures we have performed and the evidence we have obtained. We conducted our assurance engagement in accordance with the International Standard on Assurance Engagements 3000 (Revised), Assurance Engagements other than Audits or Reviews of Historical Financial Information (ISAE 3000 (Revised)), issued by the International Auditing and Assurance Standards Board. That Standard requires that we plan and perform our engagement to obtain limited assurance about whether the selected sustainability information are free from material misstatement.

A limited assurance engagement undertaken in accordance with ISAE 3000 (Revised) involves assessing the suitability in the circumstances of the Company's use of its reporting criteria as the basis of preparation for the selected KPIs, assessing the risks of material misstatement of the selected sustainability information whether due to fraud or error, responding to the assessed risks as necessary in the circumstances, and evaluating the overall presentation of the selected sustainability information. A limited assurance engagement is substantially less in scope than a reasonable assurance engagement in relation to both risk assessment procedures, including an understanding of internal control, and the procedures performed in response to the assessed risks. The procedures we performed were based on our professional judgement and included inquiries, observation of processes followed, inspection of documents, analytical procedures, evaluating the appropriateness of quantification methods and reporting policies, and agreeing or reconciling with underlying records.

Given the circumstances of the engagement, in performing the procedures listed above we:

- Interviewed management and senior executives to obtain an understanding of the internal control environment, risk assessment process and information systems relevant to the sustainability reporting process;
- Inspected documentation to corroborate the statements of management and senior executives in our interviews;
- Tested the processes and systems to generate, collate, aggregate, monitor and report the selected sustainability information;
- Performed a controls walkthrough of identified key controls;
- Inspected supporting documentation on a sample basis and performed analytical procedures to evaluate the data generation and reporting processes against the reporting criteria;
- Evaluated the reasonableness and appropriateness of significant estimates and judgements made by the governors in the preparation of the selected sustainability information; and
- Evaluated whether the selected sustainability information presented in the Report are consistent with our overall knowledge and experience of sustainability management and performance at the Company.

The procedures performed in a limited assurance engagement vary in nature and timing, and are less in extent than for a reasonable assurance engagement. As a result the level of assurance obtained in a limited assurance engagement is substantially lower than the assurance that would have been obtained had we performed a reasonable assurance engagement. Accordingly, we do not express a reasonable assurance opinion about whether the Company's selected sustainability information have been prepared, in all material respects, in accordance with the accompanying the Company's reporting criteria.

Limited Assurance Conclusion

Based on the procedures we have performed and the evidence we have obtained, and subject to the inherent limitations outlined elsewhere in this report, nothing has come to our attention that causes us to believe that the selected sustainability information as set out in the Subject Matter paragraph above for the year ended 31 March 2025 are not prepared, in all material respects, in accordance with the reporting criteria.

Other Matter

The maintenance and integrity of Little Eden's website is the responsibility of Little Eden's governors. Our procedures did not involve consideration of these matters and, accordingly we accept no responsibility for any changes to either the information in the Report or our independent assurance report that may have occurred since the initial date of presentation on Little Eden's website.

Restriction of liability

Our work has been undertaken to enable us to express a limited assurance conclusion on the selected sustainability information to the governors of the Company in accordance with the terms of our engagement, and for no other purpose. We do not accept or assume liability to any party other than the Company, for our work, for this report, or for the conclusion we have reached.

PricewaterhouseCoopers Inc.

PricewaterhouseCoopers Inc.

Director: Jameel Essop

Registered Auditor

4 Lisbon Lane,

Waterfall City,

Jukskei View,

2090

25 July 2025

Reporting Criteria

Nr	Selected Sustainability Information	Unit of measurement	Criteria	Boundary
1	Compliance with AA1000 Accountability Principles (2018)	Principle alignment	Management's assertion of compliance with required adherence criteria set out in AA1000 as promulgated by AccountAbility (specifically the four principles of inclusivity, materiality, responsiveness, and impact).	Little Eden Society for the care of Persons with Mental Handicap
2	Resident statistics: - Admissions; - Discharges (left Little Eden); - Deaths; and - Abandoned/indigent residents Statistics by demographics: - Gender; and - Race	Number	Residents are adults and children with "profound disability" as defined in the Mental Health Act statistics: Admissions: residents who have been admitted to DDHH and ERV where Little Eden is the primary caregiver. Discharges: residents who are no longer under the care of Little Eden. Deaths: residents who have passed away. Abandoned: residents placed by court order under the care of Little Eden or those with no family contact. Indigent residents: residents whose families are unable to support them or contribute financially. Statistics by demographics: - The number of persons of a particular gender, as defined by the Department of Labour. - The number of persons of a particular race group, as defined by the Department of Labour.	Domitilla and Danny Hyams Home ("DDHH") and Elvira Rota Village ("ERV")
3	Medical statistics: - Chronic medication; - Wheelchairs & Assistive mobility devices - Dual diagnosis (intellectual disability with mental illness); - Hospital days; - GP consultations; and - Psychiatrist consultations and other specialist consultations.	Number	Medical statistics of the 300 residents (medication, doctor visits, wheelchairs, etc.): Chronic medication: prescribed every six months by a medical practitioner under the Mental Health Act. Wheelchairs: includes standard, customised wheelchairs or chariots for mobility. Assistive mobility devices: such as walkers, used by residents who rely on these devices. Dual diagnosis: residents with both intellectual disability and mental illness, housed in separate spaces. Hospital days: recorded hospital visits with purpose and duration logged in Little Eden's register. Consultations by a general practitioner: on-site individual consultations. Consultations by a psychiatrist: pro bono consultations prescribed by a medical practitioner. Other specialist consultations: includes dermatologists, dentists, etc., prescribed by a doctor.	DDHH and ERV

For services provided for this report, our gratitude to:

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Clicks n Code for designing the report

With your help, this report has been made possible.



Bank Details

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